



**Annual Report of the Women Grievance  
Cell Committee -2019**

**Laxmi Narain Dubey College, Motihari**

## Annual Report of the Women Grievance Cell Committee

Laxmi Narain Dubey College, Motihari

18.11.2019

To,  
The Principal,  
Laxmi Narain Dubey College,  
Motihari

Dear Sir,

I am pleased to present the Annual Report of the Women Grievance Cell for the year 2019. The Women Grievance Cell at Laxmi Narain Dubey College, Motihari, is dedicated to ensuring a secure and supportive environment for all female students and staff members. The committee members responsible for overseeing and addressing these concerns are Dr. Madhulika Kumari, and Mrs. Kiran Shukla.

### **Activities Conducted:**

1. **Counselling Sessions:** The Women Grievance Cell organized counselling sessions for individuals who approached the committee with personal grievances. Our committee members, along with professional counsellors, provided a supportive environment for confidential discussions.
2. **Interactive Workshops:** Workshops were conducted to encourage women to voice their concerns and grievances, fostering open communication. These sessions helped in understanding the specific issues faced by female members of the college community.
3. **Awareness Programs:** Various awareness programs on gender sensitization, women's rights, and prevention of sexual harassment were organized. These programs aimed to educate both students and staff members about creating a respectful and inclusive campus.
4. **Collaboration with External Agencies:** Collaboration with local NGOs and authorities enhanced the support system available for addressing grievances. This partnership helped provide external assistance to cases that required legal or other specialized intervention.

### **Grievances Redressed:**

The committee received very less grievances during this year. I am pleased to report that all these grievances were successfully redressed in a timely manner. The redressal process involved thorough investigations, consultations with relevant parties, and implementing appropriate measures to address the concerns raised.

### **Timely Redressal:**

Our primary focus has been on ensuring the timely redressal of grievances. The committee adhered to a structured timeline for each case, ensuring that investigations were prompt without compromising on thoroughness.

**Conclusion:**

The Women Grievance Cell at Laxmi Narain Dubey College remains steadfast in its commitment to fostering a secure and supportive atmosphere for every female member within the college community. We extend our gratitude for the collaboration and support received from the college administration, faculty, and students. We firmly believe that cultivating awareness and nurturing a culture of respect are essential measures in establishing a harmonious and inclusive academic environment.

Thank you for your continuous support.

Sincerely,

*Dr. Madhulika Kumari*

**Dr. Madhulika Kumari**  
Head, Women Grievance Cell Committee  
Laxmi Narain Dubey College, Motihari

*Mans*  
18/11/2019

**Annual Report of the Women Grievance  
Cell Committee -2020**

**Laxmi Narain Dubey College, Motihari**

## Annual Report of the Women Grievance Cell Committee

Laxmi Narain Dubey College, Motihari

20.11.2020

To,  
The Principal,  
Laxmi Narain Dubey College,  
Motihari

Dear Sir,

I am pleased to present the Annual Report of the Women Grievance Cell for the year 2020. The Women Grievance Cell at Laxmi Narain Dubey College, Motihari, is dedicated to ensuring a secure and supportive environment for all female students and staff members. The committee members responsible for overseeing and addressing these concerns are Dr. Madhulika Kumari, Dr. Jayanti Jha, and Mrs. Kiran Shukla.

### **Activities Conducted:**

1. **Counselling Sessions:** The Women Grievance Cell organized counselling sessions for individuals who approached the committee with personal grievances. Our committee members, along with professional counsellors, provided a supportive environment for confidential discussions.
2. **Interactive Workshops:** Workshops were conducted to encourage women to voice their concerns and grievances, fostering open communication. These sessions helped in understanding the specific issues faced by female members of the college community.
3. **Awareness Programs:** Various awareness programs on gender sensitization, women's rights, and prevention of sexual harassment were organized. These programs aimed to educate both students and staff members about creating a respectful and inclusive campus.
4. **Collaboration with External Agencies:** Collaboration with local NGOs and authorities enhanced the support system available for addressing grievances. This partnership helped provide external assistance to cases that required legal or other specialized intervention.

### **Grievances Redressed:**

The committee received very less grievances during this year. I am pleased to report that all these grievances were successfully redressed in a timely manner. The redressal process involved thorough investigations, consultations with relevant parties, and implementing appropriate measures to address the concerns raised.

### **Timely Redressal:**

Our primary focus has been on ensuring the timely redressal of grievances. The committee adhered to a structured timeline for each case, ensuring that investigations were prompt without compromising on thoroughness.

**Conclusion:**

The Women Grievance Cell at Laxmi Narain Dubey College remains steadfast in its commitment to fostering a secure and supportive atmosphere for every female member within the college community. We extend our gratitude for the collaboration and support received from the college administration, faculty, and students. We firmly believe that cultivating awareness and nurturing a culture of respect are essential measures in establishing a harmonious and inclusive academic environment.

Thank you for your continuous support.

Sincerely,

*Dr. Madhulika Kumari*

**Dr. Madhulika Kumari**  
**Head, Women Grievance Cell Committee**  
**Laxmi Narain Dubey College, Motihari**

*M.K.*  
*20/11/2022*



**Annual Report of the Women Grievance  
Cell Committee -2021**

**Laxmi Narain Dubey College, Motihari**

## **Annual Report of the Women Grievance Cell Committee**

**Laxmi Narain Dubey College, Motihari**

20.07.2021

**To,  
The Principal,  
Laxmi Narain Dubey College,  
Motihari**

Dear Sir,

I am pleased to present the Annual Report of the Women Grievance Cell for the year 2021. The Women Grievance Cell at Laxmi Narain Dubey College, Motihari, is dedicated to ensuring a secure and supportive environment for all female students and staff members. The committee members responsible for overseeing and addressing these concerns are Dr. Madhulika Kumari, Dr. Jayanti Jha, and Mrs. Kiran Shukla.

### **Activities Conducted:**

1. **Counselling Sessions:** The Women Grievance Cell organized counselling sessions for individuals who approached the committee with personal grievances. Our committee members, along with professional counsellors, provided a supportive environment for confidential discussions.
2. **Interactive Workshops:** Workshops were conducted to encourage women to voice their concerns and grievances, fostering open communication. These sessions helped in understanding the specific issues faced by female members of the college community.
3. **Awareness Programs:** Various awareness programs on gender sensitization, women's rights, and prevention of sexual harassment were organized. These programs aimed to educate both students and staff members about creating a respectful and inclusive campus.
4. **Collaboration with External Agencies:** Collaboration with local NGOs and authorities enhanced the support system available for addressing grievances. This partnership helped provide external assistance to cases that required legal or other specialized intervention.

### **Grievances Redressed:**

The committee received very less grievances during this year. I am pleased to report that all these grievances were successfully redressed in a timely manner. The redressal process involved thorough investigations, consultations with relevant parties, and implementing appropriate measures to address the concerns raised.



### **Timely Redressal:**

Our primary focus has been on ensuring the timely redressal of grievances. The committee adhered to a structured timeline for each case, ensuring that investigations were prompt without compromising on thoroughness.

### **Conclusion:**

The Women Grievance Cell at Laxmi Narain Dubey College remains steadfast in its commitment to fostering a secure and supportive atmosphere for every female member within the college community. We extend our gratitude for the collaboration and support received from the college administration, faculty, and students. We firmly believe that cultivating awareness and nurturing a culture of respect are essential measures in establishing a harmonious and inclusive academic environment.

Thank you for your continuous support.

Sincerely,

*Dr. Madhulika Kumari*

Dr. Madhulika Kumari  
Head, Women Grievance Cell Committee  
Laxmi Narain Dubey College, Motihari

*Ma-7*  
*20/07/2021*



**Annual Report of the Women Grievance  
Cell Committee -2022**

**Laxmi Narain Dubey College, Motihari**

# Annual Report of the Women Grievance Cell Committee

Laxmi Narain Dubey College, Motihari

30.07.2022

To,  
The Principal,  
Laxmi Narain Dubey College,  
Motihari

Respected Sir,

I am delighted to provide the Annual Report of the Women Grievance Cell for the year 2022. The Women Grievance Cell at Laxmi Narain Dubey College, Motihari, is dedicated to guaranteeing a secure and supportive environment for all female students and staff members. The committee members entrusted with overseeing and addressing these concerns are Dr. Madhulika Kumari, Dr. Jayanti Jha, and Mrs. Kiran Shukla.

## Activities Conducted:

**Counselling Sessions:** The Women Grievance Cell arranged counselling sessions for individuals who approached the committee with personal grievances. Our committee members, along with professional counsellors, provided a supportive environment for confidential discussions.

**Interactive Workshops:** To foster open communication, workshops were conducted to encourage women to voice their concerns and grievances. These interactive sessions helped in understanding the specific issues faced by female members of the college community.

**Awareness Programs:** The committee organized various awareness programs on gender sensitization, women's rights, and prevention of sexual harassment. These programs aimed to educate both students and staff members about creating a respectful and inclusive campus.

**Collaboration with External Agencies:** We collaborated with local NGOs and authorities to enhance the support system available for addressing grievances. This partnership helped in providing external assistance to cases that required legal or other specialized intervention.

## Grievances Redressed:

The committee received grievances during this year. I am pleased to report that these grievances were successfully redressed in a timely manner. The redressal process involved thorough investigations, consultations with relevant parties, and implementing appropriate measures to address the concerns raised.

## Timely Redressal:

Our primary focus has been on ensuring timely redressal of grievances. The committee adhered to a structured timeline for each case, ensuring that investigations were prompt without compromising on thoroughness.

**Conclusion:**

The Women Grievance Cell at Laxmi Narain Dubey College is steadfast in its commitment to fostering a secure and supportive atmosphere for every female member within the college community. We extend our gratitude for the collaboration and support we have received from the college administration, faculty, and students. We firmly believe that cultivating awareness and nurturing a culture of respect are essential measures in establishing a harmonious and inclusive academic environment.

Thank you for your continuous support.

Sincerely,

*Dr. Madhulika Kumari*

Dr. Madhulika Kumari  
Head, Women Grievance Cell Committee  
Laxmi Narain Dubey College, Motihari

*30/7/2022*



**Annual Report of the Women Grievance  
Cell Committee**

**Laxmi Narain Dubey College, Motihari**

# Annual Report of the Women Grievance Cell Committee

Laxmi Narain Dubey College, Motihari

30.09.2023

To,  
The Principal,  
Laxmi Narain Dubey College,  
Motihari

Dear Sir/~~Madam~~,

I am pleased to present the Annual Report of the Women Grievance Cell for the year 2023. The Women Grievance Cell at Laxmi Narain Dubey College, Motihari, is committed to ensuring a safe and conducive environment for all female students and staff members. The committee members responsible for overseeing and addressing these concerns are Dr. Santosh Bishnoi, Dr. Madhulika Kumari, and Dr. Jayanti Jha.

## Activities Conducted:

**Awareness Programs:** The committee organized various awareness programs on gender sensitization, women's rights, and prevention of sexual harassment. These programs aimed to educate both students and staff members about creating a respectful and inclusive campus.

**Interactive Workshops:** To foster open communication, workshops were conducted to encourage women to voice their concerns and grievances. These interactive sessions helped in understanding the specific issues faced by female members of the college community.

**Counselling Sessions:** The Women Grievance Cell arranged counselling sessions for individuals who approached the committee with personal grievances. Our committee members, along with professional counsellors, provided a supportive environment for confidential discussions.

**Collaboration with External Agencies:** We collaborated with local NGOs and authorities to enhance the support system available for addressing grievances. This partnership helped in providing external assistance to cases that required legal or other specialized intervention.

## Grievances Redressed:

The committee received grievances during this year. I am pleased to report that these grievances were successfully redressed in a timely manner. The redressal process involved thorough investigations, consultations with relevant parties, and implementing appropriate measures to address the concerns raised.

## Timely Redressal:

Our primary focus has been on ensuring timely redressal of grievances. The committee adhered to a structured timeline for each case, ensuring that investigations were prompt without compromising on thoroughness.

**Conclusion:**

The Women Grievance Cell at Laxmi Narain Dubey College remains dedicated to promoting a safe and supportive environment for all female members of the college community. We are grateful for the cooperation and support received from the college administration, faculty, and students. We believe that creating awareness and fostering a culture of respect are crucial steps towards a harmonious and inclusive academic environment.

Thank you for your support.

Sincerely,

सन्तोष विश्वाजी  
30.09.2023

Dr. Santosh Vishnoi

Head, Women Grievance Cell Committee

Laxmi Narain Dubey College, Motihari